

Work Values Inventory

Name: _____

In the following inventory, consider each work value carefully and circle the number that indicates whether it is Very Important (1), Somewhat Important (2), or Not Important (3) to you.

It is important for me to:	Value	Importance		
1. Experience change and enjoy a variety or tasks.	Variety	1	2	3
2. Have little chance of job loss or loss of income.	Security	1	2	3
3. Have defined responsibilities and a hierarchy in the workplace.	Structure	1	2	3
4. Having a high income.	Money	1	2	3
5. Keep a routine without too many surprises.	Stability	1	2	3
6. Be given opportunities to travel and see new places.	Travel	1	2	3
7. Work with a diverse group of people and share ideas.	Teamwork	1	2	3
8. Make my own hours and have little direct supervision.	Independence	1	2	3
9. Take part in higher education and ongoing training and upgrading.	Education	1	2	3
10. Experience adventure, changes, and challenges.	Excitement	1	2	3
11. Take on responsibilities and help a group reach collective goals.	Leadership	1	2	3
12. Have time and energy to spend with family and close friends.	Family	1	2	3
13. Spend time on hobbies and interest outside of work.	Leisure time	1	2	3
14. Work in an occupation that fits with my religious beliefs.	Religious Beliefs	1	2	3
15. Be recognized and respected for the work I do.	Prestige	1	2	3
16. Work outside, close to nature.	Working outside	1	2	3
17. Work in comfortable surroundings, inside.	Working indoors	1	2	3
18. Have my own tools and working space.	Personal space	1	2	3

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19. Meet a variety of people and work with and/or for others.	People	1	2	3
20. Work with facts and abstract concepts.	Information	1	2	3
21. Work with concrete items.	Things	1	2	3
22. Make a difference in people's lives individually.	Helping others	1	2	3
23. Make the world a better place on a grand scale.	Community impact	1	2	3
24. Have little chance of on-the-job injury or danger.	Safety	1	2	3
25. Have positive and friendly relationships with colleagues.	Relationships	1	2	3
26. Learn and develop a variety of skills in my work.	Skills	1	2	3
27. Use my artistic talents in the work I do.	Creativity	1	2	3
28. Be in charge.	Authority	1	2	3
29. Work in a casual and relaxed atmosphere.	Informality	1	2	3
30. Become completely wrapped up in the work.	Passion	1	2	3